

AECOM Benefits For your world.

Use your AECOM resources to make your well-being your priority.

Choose benefits for *your* world by making sure your favorite doctors and other health care providers are in your plan's network.

2023 Tips for Finding In-Network Providers

Provider networks change regularly.

Please keep in mind that network participation can change periodically in all health plans. Confirm that your favorite doctors and other health care providers are in your plan's network when you choose your benefits for 2023 and before you seek health care services throughout the year.

There are a variety of ways to find out if your doctors and other preferred health care providers are in a particular plan's network.

- When you make your benefits elections **online**, enter your provider name(s) and contact information in the *Help Me Choose* step.
- Visit the **carrier preview websites** and follow the prompts to check network participation. Once you're enrolled in plan, you can check network participation by logging in to your medical plan account (**find your insurance company website** to set up your account).
- Call the carrier and identify yourself as an AECOM employee eligible for the Aon Active Health Exchange. If you're not yet a member, call the **carrier preview phone number**. Once you're a member, **find your insurance company** and call the member number.
- Call the AECOM Benefits Service Center at **844.779.9567 (U.S.)**, +1 312.843.5091 (Outside U.S.) between 8 a.m. and 8 p.m. Central Time, Monday through Friday.
- Contact your provider's office and provide the specific network name for the carrier, plan and location.

Medical Plan Network Names

If you are eligible for a medical plan carrier based on your home zip code, the specific network available to you may depend on where you live within the carrier's service area and, in some cases, the metallic level you choose.

National Carriers

Aetna

- **See which network applies to you:** Aetna Open Access Managed Choice POS or Aetna Premier Care Network (APCN)

Anthem

- **See which network applies to you:** Blue Card PPO or an alternative network

Cigna

- **See which network applies to you:** Cigna LocalPlus network or Cigna Open Access Plus (OAP) network

UnitedHealthcare

- Illinois: UnitedHealthcare Core
- All other states: UnitedHealthcare Choice Plus

Regional Carriers

Dean/Prevea 360

- Green Bay: Prevea 360 POS network
- Madison: Dean Health Plan POS network

Geisinger

- All service area locations: Geisinger Choice PPO network

HealthNet

- Northern California for Bronze, Bronze Plus, and Silver: HealthNet PureCare Health Service Plan network
- Northern California for Gold and Platinum: CanopyCare HMO
- Southern California for Bronze, Bronze Plus and Silver: HealthNet PPO network
- Southern California for Gold II and Platinum: HealthNet Smart Care network

Kaiser

- California: Kaiser HMO network
- Colorado for Bronze, Bronze Plus, Silver and Gold: Kaiser POS network
- Colorado for Platinum: Kaiser HMO network
- Mid-Atlantic (DC/Maryland/Virginia) for Bronze, Bronze Plus, Silver and Gold: Kaiser POS network
- Mid-Atlantic (DC/Maryland/Virginia) for Platinum: Kaiser HMO network
- Southwest Washington and Oregon for Bronze, Bronze Plus, Silver and Gold: Kaiser POS network
- Southwest Washington and Oregon for Platinum: Kaiser HMO network
- Washington (except Southwest): Kaiser Elect PPO network

Medical Mutual

- All service area locations: Medical Mutual SuperMed PPO network

Priority Health

- All service area locations: Priority Health PPO network

UPMC

- All service area locations: UPMC Premium network

Aetna Networks

Please keep in mind that this list is subject to change. Always confirm your network and provider participation before you seek health care.

**If your state/county is listed below, you are eligible for the Aetna Premier Care Network (APCN).
If your state/county is NOT listed below, you are eligible for the Aetna Open Access Managed Choice POS network.**

AZ: Maricopa, Pima, Pinal

CO: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Elbert, Fremont, Gilpin, Jefferson, Larimer, Mesa, Pueblo, Teller, Weld

FL: Alachua, Baker, Bay, Bradford, Brevard, Broward, Calhoun, Charlotte, Citrus, Clay, Collier, Columbia, DeSoto, Duval, Escambia, Flagler, Gadsden, Gilchrist, Glades, Hardee, Hendry, Hernando, Highlands, Hillsborough, Holmes, Indian River, Jefferson, Lake, Lee, Leon, Levy, Liberty, Manatee, Marion, Martin, Miami-Dade, Monroe, Nassau, Okaloosa, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, Saint Johns, Saint Lucie, Santa Rosa, Sarasota, Seminole, Sumter, Suwannee, Union, Wakulla, Walton, Washington

GA: Banks, Barrow, Bartow, Butts, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Elbert, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Hart, Heard, Henry, Jackson, Jasper, Lamar, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Pike, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

IL: Boone, Cook, Dupage, Kane, Kanakee, Kendall, Lake, McHenry, Will, Winnebago

IN: Benton, Blackford, Boone, Brown, Carroll, Clay, Clinton, Dearborn, Decatur, Delaware, Fountain, Franklin, Grant, Greene, Hamilton, Hancock, Hendricks, Henry, Howard, Johnson, Lake, Lawrence, Madison, Marion, Monroe, Montgomery, Morgan, Ohio, Owen, Parke, Porter, Putnam, Randolph, Ripley, Rush, Shelby, Sullivan, Switzerland, Tippecanoe, Tipton, Vermillion, Vigo, Warren, White

KY: Boone, Bracken, Campbell, Gallatin, Grant, Greenup, Kenton, Mason, Pendleton

MI: Allegan, Barry, Genesee, Ionia, Kent, Lake, Lapeer, Livingston, Macomb, Mason, Mecosta, Monroe, Montcalm, Muskegon, Newaygo, Oakland, Oceana, Osceola, Ottawa, Saint Clair, Sanilac, Washtenaw, Wayne

NV: Clark

OK: Canadian, Cleveland, Creek, Grady, Logan, Mayes, McLain, Oklahoma, Pottawatomie, Rogers, Tulsa, Wagoner

TN: Bedford, Cannon, Cheatham, Coffee, Davidson, DeKalb, Dickson, Franklin, Giles, Grundy, Hickman, Houston, Humphreys, Lawrence, Lewis, Lincoln, Macon, Marshall, Maury, Montgomery, Moore, Perry, Robertson, Rutherford, Smith, Stewart, Sumner, Trousdale, Van Buren, Warren, Wayne, Williamson, Wilson

TX: Atascosa, Austin, Bandera, Bastrop, Bell, Bexar, Bowie, Brazoria, Burnet, Caldwell, Camp, Cass, Chambers, Cherokee, Collin, Colorado, Comal, Cooke, Coryell, Dallas, Delta, Denton, Ellis, Erath, Falls, Fannin, Fayette, Fort Bend, Franklin, Freestone, Galveston, Grayson, Gregg, Grimes, Guadalupe, Hardin, Harris, Harrison, Hays, Hill, Hood, Hopkins, Hunt, Jasper, Jefferson, Johnson, Kaufman, Kendall, Lamar, Lampasas, Lee, Liberty, Limestone, Llano, Marion, Matagorda, McLennan, Medina, Montague, Montgomery, Morris, Navarro, Newton, Orange, Palo Pinto, Parker, Rains, Red River, Rockwall, San Jacinto, Smith, Somervell, Tarrant, Titus, Travis, Tyler, Upshur, Van Zandt, Walker, Waller, Wharton, Williamson, Wilson, Wise, Wood

UT: Beaver, Box Elder, Cache, Carbon, Daggett, Davis, Duchesne, Emery, Garfield, Grand, Iron, Juab, Kane, Millard, Morgan, Piute, Rich, Salt Lake, San Juan, Sanpete, Sevier, Summit, Tooele, Uintah, Utah, Wasatch, Washington, Wayne, Weber

VA: Accomack, Chesapeake City, Essex, Franklin City, Gloucester, Hampton City, Isle of Wight, James City, King and Queen, Lancaster, Mathews, Middlesex, Newport News City, Norfolk City, Northumberland, Poquoson City, Portsmouth City, Southampton, Suffolk City, Surry, Sussex, Virginia Beach City, Williamsburg City, York

WA: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, Whatcom

WI: Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington, Waukesha

Anthem Networks

Please keep in mind that the lists below are subject to change. Always confirm your network and provider participation before you seek health care.

**If your county is listed below (or on the next page), you are eligible for the network shown below.
If your county is not listed below (or on the next page), you are eligible for the Blue Card PPO network.**

AZ: Blue Alternative: Apache, Cochise, Coconino, Gila, Graham, Greenlee, La Paz, Maricopa, Mohave, Navajo, Pima, Pinal, Santa Cruz, Yavapai, Yuma

CO: CO Pathway Network: Adams, Alamosa, Arapahoe, Archuleta, Baca, Bent, Boulder, Broomfield, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Dolores, Douglas, Eagle, El Paso, Elbert, Fremont, Garfield, Gilpin, Grand, Larimer, Gunnison, Hinsdale, Huerfano, Jackson, Jefferson, Kiowa, Kit Carson, La Plata, Lake, Las Animas, Lincoln, Logan, Mesa, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Teller, Washington, Weld, Yuma

DC: BlueChoice Adv Open Access: District of Columbia

FL: NetworkBlue: Alachua, Baker, Bay, Bradford, Brevard, Broward, Calhoun, Charlotte, Citrus, Clay, Collier, Columbia, DeSoto, Dixie, Duval, Escambia, Flagler, Franklin, Gadsden, Gilchrist, Glades, Gulf, Hamilton, Hardee, Hendry, Hernando, Highlands, Hillsborough, Holmes, Indian River, Jackson, Jefferson, Lafayette, Lake, Lee, Leon, Levy, Liberty, Madison, Manatee, Marion, Martin, Miami-Dade, Monroe, Nassau, Okaloosa, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, Saint Johns, Saint Lucie, Santa Rosa, Sarasota, Seminole, Sumter, Suwannee, Taylor, Union, Volusia, Wakulla, Walton, Washington

GA: Blue Open Access POS: Appling, Atkinson, Bacon, Baker, Baldwin, Banks, Barrow, Bartow, Ben Hill, Berrien, Bibb, Bleckley, Brantley, Brooks, Bryan, Bulloch, Burke, Butts, Calhoun, Camden, Candler, Carroll, Catoosa, Charlton, Chatham, Chattahoochee, Chattooga, Cherokee, Clarke, Clay, Clayton, Clinch, Cobb, Coffee, Colquitt, Columbia, Cook, Coweta, Crawford, Crisp, Dade, Dawson, Decatur, DeKalb, Dodge, Dooly, Dougherty, Douglas, Early, Echols, Effingham, Elbert, Emanuel, Evans, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Glascock, Glynn, Gordon, Grady, Greene, Gwinnett, Habersham, Hall, Hancock, Haralson, Harris, Hart, Heard, Henry, Houston, Irwin, Jackson, Jasper, Jeff Davis, Jefferson, Jenkins, Johnson, Jones, Lamar, Lanier, Laurens, Lee, Liberty, Lincoln, Long, Lowndes, Lumpkin, Macon, Madison, Marion, McDuffie, McIntosh, Meriwether, Miller, Mitchell, Monroe, Montgomery, Morgan, Murray, Muscogee, Newton, Oconee, Oglethorpe, Paulding, Peach, Pickens, Pierce, Pike, Polk, Pulaski, Putnam, Quitman, Rabun, Randolph, Richmond, Rockdale, Schley, Screven, Seminole, Spalding, Stephens, Stewart, Sumter, Talbot, Taliaferro, Tattnall, Taylor, Telfair, Terrell, Thomas, Tift, Toombs, Towns, Treutlen, Troup, Turner, Twiggs, Union, Upson, Walker, Walton, Ware, Warren, Washington, Wayne, Webster, Wheeler, White, Whitfield, Wilcox, Wilkes, Wilkinson, Worth

MD: BlueChoice Adv Open Access: Allegany, Anne Arundel, Baltimore, Baltimore City, Calvert, Caroline, Carroll, Cecil, Charles, Dorchester, Frederick, Garrett, Harford, Howard, Kent, Montgomery, Prince Georges, Queen Annes, Saint Marys, Somerset, Talbot, Washington, Wicomico, Worcester

MN: High Value Network: Aitkin, Anoka, Becker, Beltrami, Benton, Big Stone, Blue Earth, Brown, Carlton, Carver, Cass, Chippewa, Chisago, Clay, Clearwater, Cook, Cottonwood, Crow Wing, Dakota, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Hennepin, Houston, Hubbard, Isanti, Itasca, Jackson, Kanabec, Kandiyohi, Kittson, Koochiching, Lac Qui Parle, Lake, Lake of the Woods, Le Sueur, Lincoln, Lyon, Mahnomen, Marshall, Martin, McLeod, Meeker, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Norman, Olmsted, Otter Tail, Pennington, Pine, Pipestone, Polk, Pope, Ramsey, Red Lake, Redwood, Renville, Rice, Rock, Roseau, Saint Louis, Scott, Sherburne, Sibley, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Wadena, Waseca, Washington, Watonwan, Wilkin, Winona, Wright, Yellow Medicine

MO: Kansas City Preferred-Care Blue PPO: Andrew, Atchison, Bates, Benton, Buchanan, Caldwell, Carroll, Cass, Ray, Clay, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Pettis, Platte, Saint Clair, Saline, Vernon, Worth, Wyandotte

St. Louis: Blue Preferred POS: Adair, Audrain, Barry, Barton, Bollinger, Boone, Butler, Callaway, Camden, Cape Girardeau, Carter, Cedar, Chariton, Christian, Clark, Cole, Cooper, Crawford, Dade, Dallas, Dent, Douglas, Dunklin, Franklin, Gasconade, Greene, Hickory, Howard, Howell, Iron, Jasper, Jefferson, Knox, Laclede, Lawrence, Lewis, Lincoln, Linn, Macon, Madison, Maries, Marion, McDonald, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Oregon, Osage, Ozark, Pemiscot, Perry, Phelps, Pike, Polk, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, Saint Charles, Saint Francois, Saint Louis, Saint Louis City, Sainte Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Stone, Sullivan, Taney, Texas, Warren, Washington, Wayne, Webster, Wright

NH: BlueChoice Open Access POS: Belknap, Carroll, Cheshire, Coos, Grafton, Hillsborough, Merrimack, Rockingham, Strafford, Sullivan

NJ: Horizon Managed Care Network: Atlantic, Bergen, Burlington, Camden, Cape May, Cumberland, Essex, Gloucester, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Salem, Somerset, Sussex, Union, Warren

Anthem Networks (continued)

Please keep in mind that the lists below are subject to change. Always confirm your network and provider participation before you seek health care.

**If your county is listed below (or on the previous page), you are in the network shown below.
If your county is not listed below (or on the previous page), you are in the Blue Card PPO network.**

NY: Blue Access PPO: Albany, Bronx, Clinton, Columbia, Delaware, Dutchess, Essex, Fulton, Greene, Kings, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

TN: Network S: Anderson, Bedford, Benton, Bledsoe, Blount, Bradley, Campbell, Cannon, Carroll, Carter, Cheatham, Chester, Claiborne, Clay, Cocke, Coffee, Crockett, Cumberland, Davidson, Decatur, DeKalb, Dickson, Dyer, Fayette, Fentress, Franklin, Gibson, Giles, Grainger, Greene, Grundy, Hamblen, Hamilton, Hancock, Hardeman, Hardin, Hawkins, Haywood, Henderson, Henry, Hickman, Houston, Humphreys, Jackson, Jefferson, Johnson, Knox, Lake, Lauderdale, Lawrence, Lewis, Lincoln, Loudon, Macon, Madison, Marion, Marshall, Maury, McMinn, McNairy, Meigs, Monroe, Montgomery, Moore, Morgan, Obion, Overton, Perry, Pickett, Polk, Putnam, Rhea, Roane, Robertson, Rutherford, Scott, Sequatchie, Sevier, Shelby, Smith, Stewart, Sullivan, Sumner, Tipton, Trousdale, Unicoi, Union, Van Buren, Warren, Washington, Wayne, Weakley, White, Williamson, Wilson

VA: BlueChoice Adv Open Access: Accomack, Alexandria City, Arlington, Fairfax, Fairfax City, Falls Church City, Fauquier, Loudoun, Manassas City, Manassas Park City, Prince William

WI: Blue Preferred: Adams, Ashland, Barron, Bayfield, Brown, Buffalo, Burnett, Calumet, Chippewa, Clark, Columbia, Crawford, Dane, Dodge, Door, Douglas, Dunn, Eau Claire, Florence, Fond du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kenosha, Kewaunee, La Crosse, Lafayette, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Milwaukee, Monroe, Oconto, Oneida, Outagamie, Ozaukee, Pepin, Pierce, Polk, Portage, Price, Racine, Richland, Rock, Rusk, Saint Croix, Sauk, Sawyer, Shawano, Sheboygan, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Washington, Waukesha, Waupaca, Waushara, Winnebago, Wood

Cigna Networks

Please keep in mind that the lists below are subject to change. Always confirm your network and provider participation before you seek health care.

If your state/county is listed below, you are eligible for the Cigna LocalPlus network.
If your state/county is NOT listed below, you are eligible for the Cigna Open Access Plus (OAP) network.

AL: Lee, Russell

AR: Crittenden

AZ: Maricopa, Pima

CA:

Northern CA:

- Bronze/Bronze Plus/Silver: Alameda, Contra Costa, El Dorado, Marin, Napa, Placer, Sacramento, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus, Sutter, Tuolumne, Yolo
- Gold II/Platinum (in-network only - Cigna LocalPlus In-Network – EPO): Alameda, Contra Costa, El Dorado, Marin, Napa, Placer, Sacramento, San Joaquin, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus, Sutter, Yolo

Southern CA:

- Bronze/Bronze Plus/Silver: Los Angeles, Imperial, Kern, Riverside, Orange, San Bernadino, San Diego, San Luis Obispo, Santa Barbara, Ventura
- Gold II/Platinum (in-network only - Cigna LocalPlus In-Network – EPO): Los Angeles, Imperial, Kern, Riverside, Orange, San Bernadino, San Diego, San Luis Obispo, Santa Barbara, Ventura

CO: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Eagle, El Paso, Jefferson, La Plata, Larimer, Mesa, Montezuma, Routt, Summit, Weld

FL: Brevard, Broward, Charlotte, Dade, Flagler, Hernando, Hillsborough, Indian River, Lake, Lee, Manatee, Martin, Miami-Dade, Monroe, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, St. Lucie, Sarasota, Seminole, Sumter, Volusia

GA: Banks, Barrow, Bartow, Bibb, Bryan, Burke, Butts, Catoosa, Chatham, Chattahoochee, Chattooga, Cherokee, Clarke, Clayton, Cobb, Columbia, Coweta, Crawford, Dade, Dawson, De Kalb, Douglas, Effingham, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Gwinnett, Habersham, Hall, Harris, Henry, Jackson, Jasper, Jones, Laurens, Liberty, Lumpkin, Madison, Marion, McDuffie, Meriwether, Monroe, Morgan, Murray, Muscogee, Newton, Oconee, Oglethorpe, Paulding, Peach, Pickens, Rabun, Richmond, Rockdale, Spalding, Stephens, Stewart, Talbot, Towns, Twiggs, Union, Walker, Walton, Webster, White, Whitfield

IL: Calhoun, Cook, DuPage, Jersey, Kane, Kankakee, Kendall, Lake, Macoupin, Madison, McHenry, Monroe, St. Clair, Will

IN: La Porter, Lake, Porte

KS: Butler, Douglas, Harvey, Johnson, Kingman, Leavenworth, Sedgwick, Sumner, Wyandotte

MA: Barnstable, Berkshire, Bristol, Essex, Franklin, Hampden, Hampshire, Middlesex, Norfolk, Plymouth, Suffolk, Worcester

MO: Cass, Clay, Crawford, Francois, Franklin, Jackson, Jefferson, Lafayette, Lincoln, Platte, St. Charles, St. Genevieve, St. Louis City, St. Louis, Warren, Washington

MS: Benton, DeSoto, Marshall, Quitman, Tate, Tunica

NV: Clark, Nye, Washoe

OR: Baker, Benton, Clackamas, Clatsop, Columbia, Coos, Crook, Curry, Deschutes, Douglas, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, Washington, Wheeler, Yamhill

RI: All counties

SC: Greenville, Greenwood, Laurens, Oconee, Aiken, Barnwell, Edgefield

TN: All counties

TX: Austin, Bexar, Brazoria, Brazos, Burleson, Chambers, Collin, Colorado, Comal, Cooke, Dallas, Denton, Ellis, Erath, Fannin, Fort Bend, Galveston, Grayson, Grimes, Guadalupe, Harris, Hays, Henderson, Hood, Hunt, Johnson, Kaufman, Lee, Leon, Liberty, Madison, Montgomery, Navarro, Palo Pinto, Parker, Robertson, Rockwall, San Jacinto, Somervell, Tarrant, Travis, Walker, Waller, Washington, Williamson, Wise

UT: Box Elder, Cache, Davis, Salt Lake, Utah, Weber

WA: Adams, Asotin, Benton, Chelan, Clallam, Clark, Columbia, Cowlitz, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Skamania, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Walla Walla, Whatcom, Whitman, Yakima